

YOUR BOEING PRESCRIPTION DRUG PROGRAM

EFFECTIVE JANUARY 1, 2024



A Boeing
Total Rewards
Partner



FOR THE FOLLOWING INDIVIDUALS COVERED BY A BOEING-SPONSORED MEDICAL PLAN:

- Employees and their spouses and dependents
- Retirees and their spouses and dependents not eligible for Medicare

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Online Resources: Log into your account at myprime.com/boeing



ABOUT PRIME THERAPEUTICS

Boeing contracts with Prime Therapeutics LLC (Prime)¹ to serve as your pharmacy benefit administrator. Prime is pleased to be entrusted with your care and is committed to providing outstanding service, pharmacy expertise and convenience for you and your eligible family members.

Prime is collectively owned by 19 not-for-profit Blue Cross and Blue Shield plans, subsidiaries or affiliates of those plans, including the main administrator of Boeing-sponsored medical plans — Blue Cross and Blue Shield of Illinois (BCBSIL). Today, Prime provides pharmacy benefit management services for more than 40 million members across many medical plans.

For Boeing, Prime provides pharmacy benefit management services for these Boeing-sponsored plans: all medical plans administered by BCBSIL, plus Cigna HMO and Aetna HMOs (except the Aetna HMO in Kansas).

Prime offers a large national network of retail pharmacies, home delivery (mail order), a specialty pharmacy and many other services and features, including a robust drug list.



GETTING STARTED

This section describes our prescription drug list, how to fill your prescriptions and more.

PRESCRIPTION DRUG LIST

The prescription drug list is a list of medications covered by your Boeing-sponsored prescription drug program. The list is split into three categories called tiers — generic drugs, preferred brand drugs and non-preferred brand drugs.

On an ongoing basis, some drugs will move to a higher cost tier, and some will no longer be covered. In most cases, we'll send you a letter before the drug list changes. The letter will show you alternatives for your affected drug so you can discuss these with your doctor.

To check coverage for any drug you're taking now, please visit myprime.com/boeing, click on "Find Medicines," answer a few questions to identify your medical plan and simply enter the name of the drug. A copy of the 2024 Boeing Drug List can also be found on the website by clicking on "Learn More." Register on the website to get drug cost estimates and other specific benefit information, such as if prior authorization, step therapy or quantity limits apply.

In some plans, certain drugs are classified as preventive drugs and may be available at lower costs. For the most up-to-date information, sign in to myprime.com, click on "Medicines" then on "Find Medicines" and enter the name of the drug.

FILLING YOUR PRESCRIPTIONS

Retail Pharmacies — The Prime network of retail pharmacies has over 67,000 independent and chain pharmacies. To find a network pharmacy, log into your account at myprime.com and click on "Find a Pharmacy." In most cases, we'll send you a letter in late November if you're using a pharmacy that's not in the network. The letter will show you nearby participating pharmacies you can use.

Home Delivery Service — Your home delivery (mail order) pharmacy is AllianceRx Walgreens Pharmacy. This service allows you to get up to a 90-day supply of medications that you take on a regular basis, mailed to your home.

Retail Pharmacies that Fill a 90-Day Supply of Medications

— For added convenience and cost savings to you, nearly 99% of the retail pharmacies in the network will allow you to get up to a 90-day supply of maintenance medications (other than specialty medications) for the same copay you would pay if you used the home delivery service. These retail pharmacies can fill either short-term prescriptions or prescriptions of up to 90 days. To find these retail pharmacies, log into your account at **myprime.com** and click on “Find a Pharmacy.” A pharmacy that provides this service will show a “90-day” designation in its listing.

If you want to start getting a 90-day supply of a medication at a retail pharmacy at any time, ask your doctor to prescribe up to a 90-day supply of your maintenance medication. Give that prescription to the pharmacy.

Specialty Pharmacy— Specialty medications are used to treat chronic and complex conditions such as multiple sclerosis, hepatitis C or rheumatoid arthritis.

Most specialty medications need to be filled by AllianceRx Walgreens Pharmacy in order to be covered. To find out if a drug is considered a specialty medication, sign in to **myprime.com**, click on “Medicines” then on “Find Medicines.” Enter the name of a drug to see if it has a specialty indicator.



GETTING STARTED CONTINUED

PHARMACY BENEFIT REVIEW PROGRAMS

There are programs designed to encourage the safe, cost-effective and appropriate use of medications.

Sign in to **myprime.com** and click on “Find Medicines” to see what drugs may be subject to these special programs.

PROGRAM	WHAT IT IS	WHAT YOU NEED TO KNOW OR DO
Prior Authorization (PA)	Some drugs may need to be approved by the program before they are covered. This is so the program can best guide appropriate use of these drugs. Your doctor can help you with this process.	<ul style="list-style-type: none">• If your prior authorization expires soon after January 1, 2024, you’ll want to talk to your doctor now about your options, and be ready to submit information to us shortly after January 1, 2024.• If your doctor prescribes a drug that needs a prior authorization, have your doctor submit the request form to us.
Step Therapy (ST)	A “step” approach is required to receive coverage for certain high-cost drugs. This means a drug will not be covered unless you try some other lower-cost drug that works just as well first.	This program will only apply to certain drugs that you begin taking for the first time on or after January 1, 2024.
Dispensing Limits or Quantity Limits (QL)	These limits may be applied on select drugs. Limits may involve how much covered medicine may be filled per prescription or in a given time span. If your doctor prescribes an amount that is more than the dispensing limit, you can still get the drug. But, you may have to pay for the full cost of the prescription beyond what your coverage allows. In most cases, these limits apply for safety reasons.	This program will apply only to certain drugs.

EXPLORE MYPRIME.COM, THE MEMBER WEBSITE

You can visit the website to see the:

- Prescription drug list of covered drugs
- Estimated prescription drug costs
- Drugs included in pharmacy benefit review programs
- List of in-network pharmacies

When you register on the website, you can get the information shown above plus:

- AllianceRx Walgreens Pharmacy specialty pharmacy and home delivery service general information
- More precise cost estimates for different drugs
- Your prescription drug claims history
- Submit online requests for home delivery refills or specialty pharmacy services

You can access the website from your smartphone, tablet or computer. Even though an app is not available, the website is optimized for mobile devices. This makes it very easy to use. If you participate in a Boeing-sponsored medical plan administered by BCBSIL, you can go to your account on the Prime website — without having to sign in — when you log in to your Blue Access for MembersSM (BAMSM) account.



NEXT STEPS

COVERAGE EFFECTIVE DATE

Your prescription benefits coverage starts on the same date as your medical benefits, typically on the first of the month after your hire date.

ID CARDS

Your ID cards will be mailed to you following your enrollment.

- **BCBSIL enrolled members:** Your BCBSIL ID card is used for medical, pharmacy and behavioral health benefits. (Note: Your ID number is your member number, minus the alpha letters, that appears under your name on the front of the card.)
- **Cigna HMO or Aetna HMO (except Kansas) enrolled members:** You will receive a prescription drug ID card from Prime Therapeutics.

ONLINE ACCOUNTS

- Go to **myprime.com/boeing** to register for your personal account.
 - Provide your Member ID, name and date of birth on the pharmacy member ID card.
 - Create an account with your user name, password, email address and security question.
- If needed, you can use this site to access AllianceRx Walgreens Pharmacy, or go directly to **alliancerxwp.com**, to set up your home delivery or specialty pharmacy account. You can do this by:
 - Watching the videos for quick tutorials on how to set up an account, transfer prescriptions, get refills and more.
 - Clicking on “Create an online account” and enter your name, date of birth, contact information. Then, create a password and security question and answer a series of questions to verify your identity.



WHERE TO FIND SUPPORT

We understand that you may need help or more information, so we have a dedicated website and member service center. We can answer your questions and help you with the resources you need:

MEMBER SERVICE CENTER

BCBSIL Members
888.802.8776

Aetna HMO/Cigna HMO Members
800.421.6022

Member Service Representatives are available
Monday – Friday, 8 a.m. to 8 p.m., Eastern time.

ALLIANCERX WALGREENS PHARMACY

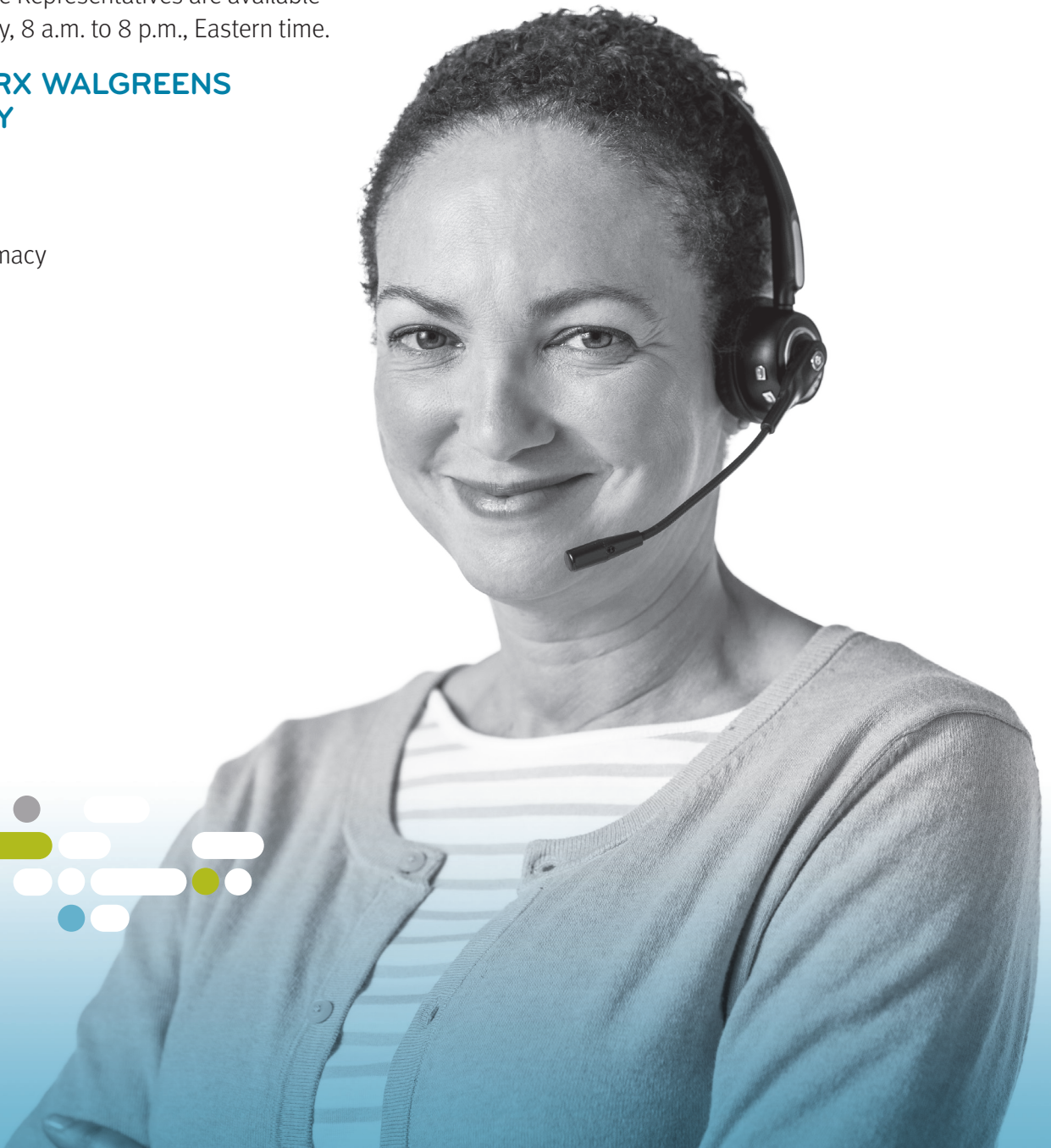
Home Delivery
877.845.7710

Specialty Pharmacy
855.899.6005

ONLINE RESOURCE

myprime.com/boeing

Go online anytime, using any device to view the prescription drug list, find retail pharmacies near you and more.



FREQUENTLY ASKED QUESTIONS

Q: If I have a Health Care Flexible Spending Account (FSA) or a Health Savings Account (HSA), can I use my debit card to pay for prescription drug expenses?

A: Yes. The debit card from either the Health Care FSA or HSA can be used at network retail pharmacies as well as the AllianceRx Walgreens Pharmacy home delivery and specialty pharmacy.

If you enrolled in the HCFSAs and also enrolled in the Advantage+ health plan with the HSA, your HCFSAs will be limited to dental and vision expenses until your annual deductible is satisfied. Be sure to use your HSA debit card while in your deductible phase. After the deductible is satisfied, you can switch to using your HCFSAs debit card.

Q: If my doctor wants to request some type of exception, whom would they contact?

A: If your doctor wants to ask Prime for an exception, a coverage determination or to make an appeal, your doctor can call the Member Service Center phone number on your ID card to ask for a review. Prime will help guide your doctor through the next steps, including filling out any forms. If the coverage request is denied, Prime Therapeutics will let you and your doctor know why it was denied.

Q: Why will some drugs no longer be covered or change to a higher-cost tier?

A: These changes can happen for a variety of reasons: there may be over-the-counter (OTC) alternatives, or there may be lower-cost alternatives that clinical experts consider to be equally effective. If a drug you're taking will no longer be covered, the letter we send will let you know, in most cases, about other covered drugs that treat the same condition.



Q: Are there any programs to help us learn how to save money on our prescription drug expenses?

A: Rx Savings Solutions (RxSS)² is a confidential and optional service that gives personalized prescription guidance at no cost to help you save money. The service can send you a text or email if you ever pay too much for a prescription. RxSS finds other ways to get the same treatment for less money. You can find the link to register at myprime.com/boeing.



As always, treatment decisions are between you and your doctor. Coverage is based on the terms and limits of your Boeing-sponsored Medical Plan.

1 Prime Therapeutics LLC is an independent company providing pharmacy benefit management services for Boeing health plan members. AllianceRx Walgreens Pharmacy, a central specialty and home delivery pharmacy, is contracted to provide mail pharmacy services to Boeing health plan members. Myprime.com/boeing is an online resource offered by Prime Therapeutics LLC.

2 Rx Savings Solutions (RxSS) is an independent company that contracts directly with Prime to provide Rx consultations. RxSS does not offer other health plan products or services and is solely responsible for the products and services that it provides. There are no endorsements, representations or warranties made regarding third-party vendors. Members should contact the vendor directly with questions about the products or services offered by third parties.

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